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Consultant Information

Nicola Ford has spent almost 20 years working across a range of industries and sectors, gaining valuable experience from creating contracts and policies through to TUPE and management of complex cases. Nicola is now an independent HR consultant and strives to deliver high levels of customer service with a personal touch.

Alongside her HR experience, Nicola also enjoys delivering training that covers all areas of managing people. This includes how to recruit and onboard; making appraisals effective and purposeful; managing capability and conduct; leadership skills and how to drive employee engagement. She prides herself on delivering practical and informative courses.

Booking Information

To book a place/s email

bookings@networkforpractices.co.uk

Our acceptance of your booking brings into existence a legally binding contract between us on the following Terms & Conditions - If places are booked but cancelled before payment has been made or a candidate DNAs, the fee will remain due. Cancellations will attract a refund if the course is subsequently fully booked. To avoid any confusion, we ask that Cancellations are by email only. We will make every effort to resell the cancelled place. Where places are free a £25 charge will be applied to cancellations/DNAs. Payment is required within 30 days from date of invoice.

Managing Probationary Periods Effectively

Date: 15th October 2024
Times: 1500 - 1630
Venue: Zoom Online Platform

Places available: 12

Fee/s:	NfP Members	£60
	Non Members	£105

This course is suitable for: Practice Managers

Introduction:

As a line manager, you play a key role in the success of a new employee's probationary period. This workshop is designed to equip you with the necessary skills and knowledge to effectively manage this critical phase.

You'll learn strategies for setting clear objectives, providing constructive feedback, and making well-informed decisions about a new hire's future in your team.

The aim is to ensure a smooth transition for both the new employee and your existing team, ultimately contributing to the overall success of your practice.

This short workshop will help you as a line manager to:

- Set clear expectations and objectives
- Understand the legal aspects of probationary periods and learn how to evaluate performance effectively to make decisions about confirmation, extension, or termination of employment.