



Network for  
Practices Ltd

[www.networkforpractices.co.uk](http://www.networkforpractices.co.uk)

### Trainer Information

**Richard Marriot** is a seasoned primary care director/manager, involved in designing, implementing, and delivering NHS operational activities and improvement since 2006. Formally in the military, Richard has a passion for supporting organisations and individuals in their intentions to develop and improve. Currently working in, Greater Manchester, Richard has previously been employed in practice and programme manager positions, delivering programmed change across England and Wales.

In addition to supporting Network for Practices in their delivery of improvement and support across the UK, Richard has also been employed as an Associate Trainer for Thornfield's [FPM] where he delivered the GP Forward View developments as well as Institute for Leadership and Management [ILM] training, conflict and HR training.

### Booking Information

To book a place/s email

[bookings@networkforpractices.co.uk](mailto:bookings@networkforpractices.co.uk)

*Our acceptance of your booking brings into existence a legally binding contract between us on the following Terms & Conditions - If places are booked but cancelled before payment has been made or a candidate DNAs, the fee will remain due. Cancellations will attract a refund if the course is subsequently fully booked. To avoid any confusion, we ask that Cancellations are by email only. We will make every effort to resell the cancelled place. Where places are free a £25 charge will be applied to cancellations/DNAs. Payment is required within 30 days from date of invoice.*

# Developing an Effective Appraisal Process

**Date:** 15<sup>th</sup> January 2025  
**Times:** 0930 - 1230  
**Venue:** Microsoft Teams Online Platform

**Places available:** 10

**Fee/s:**

|                    |             |
|--------------------|-------------|
| <b>NfP Members</b> | <b>£60</b>  |
| <b>Non Members</b> | <b>£105</b> |



**This workshop is suitable for all primary care staff involved in the direct management and responsibility to or for a workforce and its development**

### Introduction

Welcome to this Network for Practices workshop/webinar. The management of people and their development whilst within the employment of the partnership is a challenge and a key requirement and skill of any practice manager. This short workshop/webinar will enable delegates to develop an understanding of the key requirements on how to apply more effective appraisal and performance systems, enabling practices to make informed understandings and decisions on the way they wish to apply such workforce reviews in their area of responsibility

### Course Content:

The content of this online workshop will cover:

- Understanding the need for appraisal and their benefits
- Assessing the various methods – Appraisal vs PPM
- The practical process of appraisal
- Aligning appraisal and performance to your organisation aims
- Relevant mini-teaches.

### Intended learning outcomes:

The workshop intends that on the conclusion of the session, each delegate will:

- Be better positioned to assess the need and benefit of effective appraisal setting. Have an informed understanding of ways to align appraisal to objectives.
- Be able to apply positive cultures in respect of appraisal and performance goal setting.
- Be able to gain most value from workforce development.

**Registered Office: Frome Medical Centre, Enos Way, Frome, Somerset, BA11 2FH**

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