

www.networkforpractices.co.uk

Consultant Information

Nicola Ford has spent almost 20 years working across a range of industries and sectors, gaining valuable experience from creating contracts and policies through to TUPE and management of complex cases. Nicola is now an independent HR consultant and strives to deliver high levels of customer service with a personal touch.

Alongside her HR experience,
Nicola also enjoys delivering
training that covers all areas of
managing people. This includes
how to recruit and onboard;
making appraisals effective and
purposeful; managing capability
and conduct; leadership skills and
how to drive employee
engagement. She prides herself
on delivering practical and
informative courses.

Booking Information

To book a place/s email bookings@networkforpractices .co.uk

Our acceptance of your booking brings into existence a legally binding contract between us on the following Terms & Conditions - If places are booked but cancelled before payment has been made or a candidate DNAs, the fee will remain due. Cancellations will attract a refund if the course is subsequently fully booked. To avoid any confusion, we ask that Cancellations are by email only. We will make every effort to resell the cancelled place. Where places are free a £25 charge will be applied to cancellations/DNAs. Payment is required within 30 days from date of invoice.



Becoming a Leader

Date: 10th April 2025

Times: 1000-1600

Venue: Microsoft Teams

Places available: 12

Fee/s: NfP Members £105

Non Members £150

This course will benefit participants that need to enhance or develop their leadership skills. It will suit people that are relatively new to leadership or are in need of a fresh perspective to their leadership role.

Aim:

At the end of this course delegates will be able to:

- Clearly define the core requirements of Personal, Team and Task Leadership
- Increase their self-awareness and develop a positive approach to leadership
- Utilise clear methods of getting the best out of their team and those around them
- Implement working practices that will assist them in becoming a great leader

Outcomes:

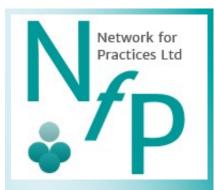
The course covers the following topics:-

Personal Leadership

- •Be True to Your Strengths A self-review of personal attributes and their current effectiveness and personal actions to develop.
- •Solicit Feedback Understanding working relationships and reviewing which interactions are working and those that are not.
- Ask Good Questions and Listen to the Responses Challenging the participants to take positive measures to become truly self-aware.
- Commit to Lifelong Learning Identifying valuable methods of learning and development.

Team Leadership

- •Be Positive Developing a fundamental belief that you can change and improve things.
- Develop a Vision Using a clear process for developing goals and aims that are directly related to the vision of the organisation and making them live for the team.
- •Lead by Example Realising that they must set an example to the team and effectively demonstrate they have a strong work ethic.
- •Be Inclusive Taking a questionnaire to establish their current approach to inclusiveness. Developing a sensible approach to transformational leadership and valuing the input of the team.
- •Manage Negativity Exploring the impact of negativity and establishing methods of overcoming it.



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Task Leadership

- Delegation Distributing relevant work tasks in such a way that it is seen as motivational and effective. Following a clear and simple process.
- Continuous Improvement Identifying new opportunities. Regularly reviewing business processes and methods in the drive for improvement.
- Problem Solving Coping with problems as they arise and using a simple method to explore innovative ideas and come to a reasoned solution.

This 1-day workshop will be a balance of Tutor input, group work and discussion